Research Study





"...women and men experience power differently and unequally. Gender inequalities are all around us, we face them every day of our lives. We just need the courage to open our eyes and ears, face reality – and act." – **Plowman**

Our Findings

Q. Women and Men are treated as equals most of the time.

Q. If a woman learns to manage her own finances she will not agree with the men in the household.

Q. Mothers with little children should focus on their families.

Women















Q. Women should avoid going to places that may not be safe for them.



Men

Women

Q. Family members (such as fathers, husbands, brothers) should be invited to the office where women work to assure themselves it is a safe place to work.



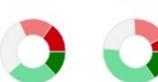
Q. Women are well represented in bureaucracy – at all levels up to senior secretaries in central government.



Q. Women are well represented in the police force.



Q. Women are well represented in government – from municipal corporations and panchayats to the parliament.



People's perception of women's legislative, bureaucratic, and police participation is very different from ground reality.

The number of respondents who agreed or strongly agreed that women were well represented in the public sector contrasted with the fact that the participation rate is 15% at best in most cases.

The reasons for this asymmetry are diverse, but societal attitudes and institutionalized discrimination play a significant role, as our findings show:



Although vast strides have been made in recent years to improve the living conditions and opportunities for women, gender inequality remains a complex problem. The efforts continue to be hindered by a lack of knowledge and understanding of the underlying issues. Gender equality is widely recognized and acknowledged as an important goal for broad-based development.